



Home Office
Fargo, ND
4000 12th Ave N, 58102
PO Box 2846, 58108

Office
Bismarck, ND
1721 Burlington Dr., 58504
PO Box 1254, 58502

Office
Dickinson, ND
4458 3rd Ave W., 58601
PO Box 1035, 58602

NORTHERN IMPROVEMENT COMPANY

Greg McCormick, President/CEO
Molly Barnes, Executive Vice President

SAFETY POLICY

“By working together, Northern Improvement Company and its employees are responsible for maintaining a safe and healthful work environment. No job shall be considered complete unless every precaution and safety practice has been performed.”

“The prevention of accidents and the safety of our people are the highest of our priorities.”

Greg McCormick
President/CEO
Policy Making Officer

Mission Statement

McCormick Incorporated and Subsidiaries has been and always will be committed to our customers, employees and community. As a leader in highway, heavy and municipal construction we will provide superior quality at a fair price, assist in our employee's growth and safety, and remain an active participant in our communities.

SAFETY

McCormick Inc. & Subsidiaries are very concerned about job-site safety and have a well-established, comprehensive safety program. We have received numerous awards for safety and for many years our incident rate has been well below the national average. We have published a Safety Policy and Procedures Manual that is distributed and administered on all of our projects.

McCormick Inc. & Subsidiaries requires weekly safety meetings at each job-site for its employees and requires attendance. We also request that a senior employee from each of our subcontractors attend, or hold their own meeting.

Our EHS director, Jeff Reinholz and Safety Manager, Nate Sandberg are dedicated to instilling the importance of safety on all of our jobs with all of our employees.

Safety posters are displayed at job-sites.

McCormick Inc. & Subsidiaries meets or exceeds all local, regional, and national safety standards and recommendations.

<u>YEAR</u>	<u>AWARDS*</u>
2021	ND AGC Excellence in Safety Award
2020	Presidents Safety Award – Over 100,000 Hours – Fargo Area Operations
2020	Presidents Safety Award – Under 100,000 Hours – Dakota RM Construction
2020	ND AGC Excellence in Safety Award
2019	Presidents Safety Award – Over 100,000 Hours – Bismarck Area Operations
2019	Presidents Safety Award – Under 100,000 Hours – Heavy Industrial Operation
2019	ND AGC Excellence in Safety Award
2019	Certificate of Achievement in Safety – McKenzie Wash Plant
2018	Presidents Safety Award – Over 100,000 Hours – Dickinson Area Operations
2018	Presidents Safety Award – Over 100,000 Hours – Rural Water Operations
2018	ND AGC Excellence in Safety Award
2017	Presidents Safety Award – Over 100,000 Hours – Bismarck Area Operations
2017	Presidents Safety Award – Under 100,000 Hours – Power Plant Operations
2017	ND AGC Excellence in Safety Award
2016	Presidents Safety Award – Over 100,000 Hours – Fargo Area Operations
2016	Presidents Safety Award – Under 100,000 Hours – Rural Water Operations
2016	ND AGC Excellence in Safety Award
2015	Presidents Safety Award – Over 100,000 Hours – Bismarck Area Operations
2015	Presidents Safety Award – Under 100,000 Hours – Rural Water Operations
2015	ND AGC Excellence in Safety Award
2014	Presidents Safety Award – Over 100,000 Hours – Bismarck Area Operations
2014	Presidents Safety Award – Under 100,000 Hours – Rural Water Operations
2014	ND AGC Excellence in Safety Award
2014	ND Safety Council Award of Honor
2014	Holmes Safety Association Award of Honor
2013	EHS Magazine America's Safest Company Award

2013	ND AGC Excellence in Safety Award
2013	ND Safety Council Award of Honor
2013	Holmes Safety Association Award of Honor
2012	OSHA Recognition of Your Commitment to Safety & Health
2012	Holmes Safety Association Award of Honor
2012	ND AGC Excellence in Safety Award
2012	National AGC Construction in Excellence & Safety Award
2012	ND Safety Council Award of Honor
2011	ND AGC Excellence in Safety Award
2011	ECCS Recognition of Safety Performance
2010	Wyoming Contractors Association 1 st Place Safety Excellence
2010	MSHA Sentinels of Safety Program (McKenzie Wash Plant)
2009	National AGC Construction in Excellence & Safety Award
2009	ND Safety Council Award of Honor
2008	ND AGC Excellence in Safety Award
2007	ND Safety Council Award of Honor
2007	ND AGC Excellence in Safety Award
2007	US Dept of Labor Certificate of Achievement (McKenzie Wash Plant)
2007	Holmes Safety Association Award of Honor
2006	Centennial Award—Asphalt Paving and Supply, Inc.
2006	MSHA Rocky Mountain Dist. Safe Mine Achievement Award (McKenzie Wash Plant)
2006	Joseph A. Holmes Safety Association—Certificate of Honor (McKenzie Wash Plant)
2006	AGC of ND
2006	ECCS Safety Award for Safety Performance
2006	US Dept of Labor Certificate of Achievement (McKenzie Wash Plant)
2006	OSHA Recognition of Your Commitment to Safety & Health
2006	ND Safety Council Award of Honor
2005	ECCS Award for Safety Performance
2005	US Dept of Labor Certificate of Achievement (McKenzie Wash Plant)
2004	ND Safety Council Occupational Merit Safety Award
2003	National AGC First Place Safety Excellence Award—Highway Division Over 50,000 hrs
2003	Tesoro “Zero” Award
2003	ND AGC Excellence in Safety Award
2003	ND AGC First Place Safety Award—Municipal/Heavy Division
2003	Energy Coalition for Contractor Safety (ECCS)—Safety Performance Award
2003	North Dakota Safety Council—Occupational Safety Award
2002	Joseph A. Holmes Safety Association—Certificate of Honor (McCormick Construction)
2002	North Dakota Safety Council—Occupational Safety Award
2001	Joseph A. Holmes Safety Association—Certificate of Honor (Bismarck Operations)
2001	Tesoro “Zero Award”—Zero OSHA Rating
2001	North Dakota Associated General Contractors—First Place Safety Record

2000	National Associated General Contractors—Certificate for Excellent Safety Record (25% Below Division Incidence Rate) Municipal-Utilities Division
2000	National Associated General Contractors—Certificate for Excellent Safety Record (25% Below Division Incidence Rate) Highway Division
2000	National Associated General Contractors—Certificate for Excellent Safety Record (Zero Incidence Rate) Municipal-Utilities Division
2000	North Dakota Safety Council's Outstanding Safety Professional of the Year
2000	Oklahoma Asphalt Pavement Association—Rural Overlay Award, Roger Mills County
2000	North Dakota Associated General Contractors—1 st Place Municipal-Heavy Division
2000	North Dakota Safety Council—Safety Excellence Award

*Northern Improvement Company awards unless noted

Nate Sandberg was awarded the “Emerging Safety Champion Award” through the North Dakota Safety Council in 2022



FedEx Distribution Center - Bismarck



Dakota RM Construction – Bismarck



Traveling/Bismarck Concrete – Dickinson Airport Runway



First Aid/CPR/AED training



Dakota RM Construction – Bismarck Zoo



Sam's Club - Bismarck



Washburn Airport - Bismarck



Bismarck Municipal Paving



Dilworth – Fargo Concrete



Dilworth - Fargo



Tyler Parkway - Bismarck



Gillette-Moorcroft, WY – Dickinson Mainline



Gillette-Moorcroft, WY – Dickinson Mainline



Gillette-Moorcroft, WY – Dickinson Mainline



National Guard – RJB Complex – Bismarck



Demolition – Future Hyundai Dealership - Mandan



FedEx – Bismarck



FedEx Distribution Center - Bismarck



FedEx – Bismarck



Dakota RM Construction - Bismarck



National Guard – RJB Complex - Tree Removal – Bismarck



Hawktree Golf Course – Bismarck



McKenzie Wash Plant – McKenzie, ND (Bismarck)



Bismarck Landfill – Heavy Industrial



Traveling/Bismarck Concrete – Dickinson Airport Runway



Dickinson Street - Dickinson



Antelope Valley Station – Cell Construction – Heavy Industrial



Bowman Project – Traffic Control - Dickinson



